

Tamworth Borough Council - Annual Delivery Plan

Our five-year-long Corporate Plan includes the vision, strategic goals and priorities for the council. The vision is to **Build a Better Tamworth** which we will achieve by delivering our key priorities.

- **Prosperity & Place** - We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all
- **Environment** - We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity
- **Community Wellbeing** - We want residents to lead safe, healthy, happy lives in communities that are cohesive, resilient and independent, where diversity is celebrated
- **Council** – We're focused on being a caring, accessible and effective council that is financially resilient

The annual Delivery Plan focuses on two areas, firstly including the activities and the actions the council needs to take over the coming year and secondly the key performance indicators. This will help us work towards delivering the five-year-long Corporate Plan priorities. Each activity entails associated actions that will be delivered by end of March 2026. Key performance indicators will enable us to understand the effectiveness of our services including successes and areas for improvement. We will compare ourselves to other local authorities, review best practice and innovations and embed continuous improvement into our practices. Robust monitoring arrangements will be implemented including senior officer and cabinet member oversight. This will help us to be open and honest about our progress and how well we are performing.

Strategic Goal: Overarching goal we wish to achieve over five-year period

Priorities: Priorities will support achieving the Strategic Goal

Activities: What activities are we going to undertake in the first year to work towards delivering the five-year-long priorities?

Milestones: What will be achieved each month, to enable delivery of the activities?

Corporate Key Performance Indicators: Statutory or non-statutory indicators to be monitored corporately at regular intervals

Prosperity & Place - We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all

Priorities	Activities	Monthly Milestones, Risks, Mitigations, BRAG rating	Lead Member Portfolio	Lead Directorate / Senior Accountable Officer	Senior Responsible Officer
<i>As listed within the Corporate Plan</i>	<i>Describe the activity (project, strategy or policy) that will be developed or implemented to deliver this priority.</i>	<i>Monthly milestones to be BRAG assessed. Associated Risks and Mitigations.</i>	<i>Which Cabinet member will lead this work</i>	<i>Must be single named Exec Director who will be accountable for delivery</i>	<i>Must be single named officer who takes responsibility for reporting on this activity</i>
1. Working with businesses to help them grow and create jobs			Portfolio Holder for Infrastructure, Heritage and Local Economy	Executive Director Communities	Assistant Director Growth & Regeneration
2. Identify and address skills shortages			Portfolio Holder for Co-operative Council and Community Partnerships	Executive Director Communities	Assistant Director Partnerships
3. Regenerate and create spaces for people to use and enjoy			Portfolio Holder for Infrastructure, Heritage and Local Economy	Executive Director Communities	Assistant Director Growth & Regeneration
4. Make the town centre more vibrant and accessible			Portfolio Holder for Infrastructure, Heritage and Local Economy	Executive Director Communities	Assistant Director Growth & Regeneration
5. Promote tourism and nightlife by using our cultural and historic sites			Portfolio Holder for Infrastructure, Heritage and Local Economy	Executive Director Communities	Assistant Director Growth & Regeneration

Corporate Key Performance Indicators	Target	Target BRAG	Rationale	Golden Thread	Benchmarkable?	Statutory or Non-Statutory? Y / N	SRO
Identify the KPI's to be reported to CMT Performance Board (Monthly) & Cabinet (Quarterly)	What is the target for 2025/26?	Red "Not started" Amber "At Risk" Green "On Track" Blue "Complete"	What will this indicator tell us?	Which Priority is it related to?	Is this KPI comparable to other similar local authorities? (CIPFA Benchmarking Group / LG Inform)	Is this KPI a statutory indicator?	Who is the Senior Responsible Officer?



Environment - We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity.

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6. Keep Tamworth's local areas clean			Portfolio Holder for Environmental Sustainability, Recycling and Waste	Executive Director Organisation	Assistant Director Environment, Culture and Wellbeing
7. Tackle fly tipping, littering and environmental offences			Portfolio Holder for Environmental Sustainability, Recycling and Waste	Executive Director Communities	Assistant Director Partnerships
8. Cut down on using carbon in our operations			Portfolio Holder for Infrastructure, Heritage and Local Economy	Executive Director Communities	Assistant Director Assets
9. Collaborate with partners to protect the environment			Portfolio Holder for Environmental Sustainability, Recycling and Waste	Executive Director Communities	Assistant Director Partnerships / Assistant Director Environment, Culture and Wellbeing

10. Provide eco-friendly housing options			Portfolio Holder for Housing, Homelessness and Planning	Executive Director Communities	Assistant Director Assets
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11. Work with our partners to support children and vulnerable individuals' wellbeing			Portfolio Holder for Co-operative Council and Community Partnerships	Executive Director Communities	Assistant Director Partnerships
12. Ensure our active health and wellbeing offer supports the improvement in residents physical and mental health			Portfolio Holder for Co-operative Council and Community Partnerships	Executive Director Communities	Assistant Director Partnerships
13. Improve our offer to provide suitable homes and make good quality, eco-friendly and affordable housing available			Portfolio Holder for Housing, Homelessness and Planning	Executive Director Communities	Assistant Director Assets/ Assistant Director Growth & Regeneration / Assistant Director Neighbourhoods

14. Work with our partners to reduce homelessness			Portfolio Holder for Housing, Homelessness and Planning	Executive Director Communities	Assistant Director Neighbourhoods
15. Work with our partners to reduce crime and help our residents feel safe			Portfolio Holder for Co-operative Council and Community Partnerships	Executive Director Communities	Assistant Director Partnerships/ Assistant Director Neighbourhoods

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16. Be visible, accessible, approachable and accountable to the community			Portfolio Holder for People Services, Leisure and Engagement	Executive Director Organisation	Assistant Director People
17. Maintain balanced financial budget			Leader of the Council	Executive Director Finance	Assistant Director Finance
18. Learn and work with communities to provide social benefits			Portfolio Holder for Co-operative Council and Community Partnerships	Executive Director Organisation	Assistant Director Policy & Performance

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