

# Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Social Housing regulatory programme - Screening	
Date Conducted	December 2024	
Name of Lead Officer and Service Area	Tina Mustafa – Programme Lead	
Commissioning Team (if applicable)	Social Housing Regulatory Corporate Team	
Director Responsible for project/service area	Rob Barnes – Executive Director Communities	
Who are the main stakeholders	Tenants, Leaseholders	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Tenant Consultative Group (TCG) and Homelessness and Housing Advisory Board (with tenant representation) have continued to share progress and performance across the service today	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	External research from the regulator (as detailed in the report) and a range of external technical advice	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input type="checkbox"/>
	A function, service or project	<input checked="" type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies  <i>This represents a progress update</i>	New	<input type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input checked="" type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

## Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

The Programme covers all aspects to the delivery of council housing. It is intended that the outcomes of the 'getting to know you better' survey will provide an in-depth assessment

Who will be affected and how? All stakeholders

Are there any other functions, policies or services linked to this impact assessment?

Yes  No

If you answered 'Yes', please indicate what they are?

## Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation )
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The <b>getting to know you better</b> survey has been specifically designed to capture profiling information in line with the councils updated Diversity & Equality strategy (2025-2028). It is intended this detail will be presented to Cabinet in March 2025 alongside the proposed Tenant Inclusivity plan.
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Marriage and Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Gypsy/Travelling Community	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The purpose of this screening is to show that delivery of housing services does have a
Those with caring/dependent responsibilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Those having an offending past	<input type="checkbox"/>	<input type="checkbox"/>	range of impacts and the updated tenant inclusivity plan will include a detailed impact assessment showing how services are being tailored to individual needs, characteristics and requirements.
Children	<input type="checkbox"/>	<input type="checkbox"/>	
Vulnerable Adults	<input type="checkbox"/>	<input type="checkbox"/>	
Families	<input type="checkbox"/>	<input type="checkbox"/>	
Those who are homeless	<input type="checkbox"/>	<input type="checkbox"/>	
Those on low income	<input type="checkbox"/>	<input type="checkbox"/>	
Those with drug or alcohol problems	<input type="checkbox"/>	<input type="checkbox"/>	
Those with mental health issues	<input type="checkbox"/>	<input type="checkbox"/>	
Those with physical health issues	<input type="checkbox"/>	<input type="checkbox"/>	
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	<input type="checkbox"/>	
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	<input type="checkbox"/>	
Health and Wellbeing	<input type="checkbox"/>	<input type="checkbox"/>	
Climate Change	<input type="checkbox"/>	<input type="checkbox"/>	

#### Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which may lead to a reduced standard of living &amp;</i>	<i>Signposting to other services. Look to external funding opportunities.</i>

	<i>subsequent health issues</i>	
To produce a plan that tailored service offer based on the above demographics'		To monitor the equality plan via the Homelessness & Housing Advisory Board

**Part 5 - Action Plan and Review**

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			
To report the detailed impact assessment bespoke to tenant inclusivity plan to Cabinet on March 2025	To complete the assessment	Lee Birch / lee Hughes	31/3/25	To have a tailored service delivery plan based on tenant and leaseholder insight

Date of Review (If applicable) .....March 2025 for the detailed impact Assessment and then Annual review thereafter (starting April 2026).....

Guidance and form updated July 2023 following CMT approval.

