

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Government Asylum Dispersal Grant funding	
Date Conducted	2 nd January 2025	
Name of Lead Officer and Service Area	Jo Sands, Assistant Direct Partnerships	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Rob Barnes, Executive Director Communities	
Who are the main stakeholders	Asylum seekers in Tamworth, community and voluntary groups	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Officers, Portfolio Holder, Key voluntary groups, Migrant Help, service users	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)		
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input type="checkbox"/>
	A function, service or project	x
What kind of assessment is it? Indicate with an 'x' which applies	New	<input type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input checked="" type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Aim of the Asylum Dispersal fund is to support and create projects and services to support those seeking asylum. Opportunities to provide enrichment activities, ESOL, sports and leisure and housing support on positive decision

Who will be affected and how?

Asylum seekers resident in Tamworth contingency accommodation and dispersed accommodation

Funding is provided for wrap round support to aid integration and community cohesion

Are there any other functions, policies or services linked to this impact assessment?

Yes

No

If you answered 'Yes', please indicate what they are?

Tamworth Borough Council Equalities, Discrimination and inclusivity policy

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Service users tend to be men between 18-35, consideration for types of activities required and understanding of other age related issues Working with Home Office also to identify any families in dispersed accommodation
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	There may be asylum seekers with disability and therefore this needs to be considered for types of support
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage and Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Potential support needs for families in dispersed accommodation
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Asylum seekers will have protected characteristics and cultural issues need to be taken into consideration

Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Provision required religious beliefs and work with faith groups
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	There is potential for asylum seekers to have fled countries due to persecution
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Activities identified need to be considered suitable for the sex asylum seekers and respect beliefs
Gypsy/Travelling Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Those with caring/dependent responsibilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Families in dispersed accommodation may have caring needs
Those having an offending past	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Work required with SCC to identify children in dispersed accommodation
Vulnerable Adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Likely to have a high impact on those seeking asylum
Families	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Families in dispersed accommodation
Those who are homeless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Support is likely for those who have positive or negative decisions whilst in Tamworth – potential for increase homelessness where there is insufficient rental properties
Those on low income	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Asylum seekers do not have a right to work and have little or no income
Those with drug or alcohol problems	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Those with mental health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	MH issues highly likely and activities need to be considered with health colleagues
Those with physical health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Physical health issues likely to be present
Social inclusion Please include refugees and asylum seekers,	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Activities considered need to ensure a positive and meaningful commitment to integration and working with local communities eg volunteering, clean ups, cultural celebrations
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Health and Wellbeing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The spend on the asylum dispersal is required to help improve the health and wellbeing of those seeking asylum

Part 4 – Risk Assessment
From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations
This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which may lead to a reduced standard of living & subsequent health issues</i>	<i>Signposting to other services. Look to external funding opportunities.</i>
Families/Children	Families given decisions (either positive or negative) will need to be supported to prevent homelessness, health issues etc	Regular meetings with Serco/SCC to understand any concerns and support whilst in dispersed accommodation. Housing support plan required. Signposting to activities/VCSE
All categories	Impact of living in asylum accommodation is likely to have a detriment on mental health issues/integration/perception/religious integration etc	Plan to be put in place with all partners to understand need and produce a spend plan for asylum dispersal grant. Housing advice and support considerations

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			
Grant funding supports the welfare and integration of asylum seekers	Produce a spend plan of activities based on needs of asylum seekers in Tamworth. Co-produced with partners, Serco and Home office.	Jo Sands/Anna McLauchlan	March 2025	Plan in place and activities ongoing

Date of Review (If applicable)

Guidance and form updated July 2023 following CMT approval.

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