Tamworth Borough Council

Community İmpact Assessment

Part 1 – Details				
What Policy/ Procedure/	Local Government and Social Care Ombudsman			
Strategy/Project/Service is	Annual Review 2023/24 Report			
being assessed?				
Date Conducted	9 September 2024			
Name of Lead Officer and	Zoe Wolicki, Assistant Director People			
Service Area	Zoe Wolicki, Assistant Director People			
Commissioning Team				
(if applicable)				
Director Responsible for	Anica Goodwin, Executive	Anica Goodwin, Executive Director Organisation		
project /service area				
Who are the main stakeholders	Audit and Governance Committee			
Describe what	N/A			
consultation has been				
undertaken. Who was				
involved and what was				
the outcome Outline the wider research	N/A			
that has taken place (E.G.	11//			
commissioners, partners,				
other providers etc)				
What are you assessing?	A decision to review or			
Indicate with an 'x' which	change a service			
applies	A	V		
	Strategy/Policy/Procedure	X		
	A function, service or	П		
	project			
What kind of assessment is it? Indicate with an 'x'	New	x		
which applies	Existing	П		
	Being reviewed			
	Being reviewed as a			
	result of budget			
	constraints / End of			
	Contract			



Part 2 – Summary of Assessment Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing. Report to advise committee of the contents of the Local Government and Social Care Ombudsman's Annual Review letter for the year ended 31st March 2024 in relation to complaints against Tamworth Borough Council. Who will be affected and how? The whole organisation is impacted by the report Residents, businesses, visitors, voluntary sector and partner organisations Are there any other functions, policies or services linked to this impact assessment? Yes X No If you answered 'Yes', please indicate what they are? All services/ functions are covered by this report

Part 3 – Impact on the Community

Thinking about each of the areas below, does or could the Policy function, or service have a <u>direct</u> impact on them?

Impact Area	Yes	No	Reason (provide brief
			explanation)
Age		X	Not a factor
Disability		X	Not a factor
Gender Reassignment		X	Not a factor
Marriage and Civil Partnership		X	Not a factor
Pregnancy & Maternity		X	Not a factor
Race		X	Not a factor
Religion or belief		X	Not a factor
Sexual orientation		X	Not a factor
Sex		X	Not a factor
Gypsy/Travelling Community		X	Not a factor
Those with caring/dependent responsibilities		X	Not a factor
Those having an offending past		X	Not a factor
Children		X	Not a factor
Vulnerable Adults		X	Not a factor



Families	X	Not a factor
Those who are homeless	X	Not a factor
Those on low income	X	Not a factor
Those with drug or alcohol problems	X	Not a factor
Those with mental health issues	X	Not a factor
Those with physical health issues	X	Not a factor
Social inclusion Please include refugees and asylum seekers,	X	Not a factor
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	X	Not a factor
Health and Wellbeing	X	Not a factor
Climate Change	X	Not a factor

Part 4 - Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk



Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
n/a	Outcomes and Actions entered onto Pentana	Service Manager/ AD	31.3.2025	Strategic project impacts up to date on pentana

Date of Review (If applicable): 9 September 2024

Guidance and form updated July 2023 following CMT approval.

