

# Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Tamworth Strategic Partnership	
Date Conducted	1 August 2024	
Name of Lead Officer and Service Area	Jo Sands, Assistant Director Partnerships	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Rob Barnes, Executive Director Communities	
Who are the main stakeholders	Councillors, Statutory and non-statutory organisations, voluntary sector organisations	
Describe what consultation has been undertaken. Who was involved and what was the outcome	ELT CMT Cabinet Stakeholder engagement	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)		
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input type="checkbox"/>
	A function, service or project	X
What kind of assessment is it? Indicate with an 'x' which applies	New	<input type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	X
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

## Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Proposals for the review and refresh of a Tamworth Strategic Partnership

Who will be affected and how?  
The communities of Tamworth

Are there any other functions, policies or services linked to this impact assessment?

Yes  No

If you answered 'Yes', please indicate what they are?  
All departments of Tamworth Borough Council

## Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation )
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The Tamworth Local Strategic Partnership key objectives were identified as: <ul style="list-style-type: none"> <li>• Create and Share Knowledge and Insight across organisations</li> <li>• Increase collaborative working between organisations</li> <li>• Develop and facilitate the creation of early and earliest help in the community</li> <li>• Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The Tamworth Local Strategic Partnership key objectives were identified as: <ul style="list-style-type: none"> <li>• Create and Share Knowledge and Insight across organisations</li> <li>• Increase collaborative working between organisations</li> <li>• Develop and facilitate the creation of early and earliest help in the community</li> <li>• Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The Tamworth Local Strategic Partnership key objectives were identified as: <ul style="list-style-type: none"> <li>• Create and Share Knowledge and Insight across organisations</li> <li>• Increase collaborative working between organisations</li> <li>• Develop and facilitate the creation of early and earliest help in the community</li> </ul>

			<ul style="list-style-type: none"> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Marriage and Civil Partnership	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Pregnancy & Maternity	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Race	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Religion or belief	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Sexual orientation	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Sex	<input type="checkbox"/>	X	<p><b>The Tamworth Local Strategic Partnership key objectives were identified as:</b></p> <ul style="list-style-type: none"> <li><b>Create and Share Knowledge and Insight across organisations</b></li> <li><b>Increase collaborative working between organisations</b></li> <li><b>Develop and facilitate the creation of early and earliest help in the community</b></li> <li><b>Tackle the causes of Wider Social determinants of Wellbeing</b></li> </ul>
Gypsy/Travelling Community	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early</li> </ul>

			<ul style="list-style-type: none"> <li>and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those with caring/dependent responsibilities	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those having an offending past	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Children	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Vulnerable Adults	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Families	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those who are homeless	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those on low income	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between</li> </ul>

			<ul style="list-style-type: none"> <li>organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those with drug or alcohol problems	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those with mental health issues	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Those with physical health issues	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Health and Wellbeing	<input type="checkbox"/>	X	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early</li> </ul>

			<ul style="list-style-type: none"> <li>and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>
Climate Change	<input type="checkbox"/>	<b>X</b>	<p>The Tamworth Local Strategic Partnership key objectives were identified as:</p> <ul style="list-style-type: none"> <li>Create and Share Knowledge and Insight across organisations</li> <li>Increase collaborative working between organisations</li> <li>Develop and facilitate the creation of early and earliest help in the community</li> <li>Tackle the causes of Wider Social determinants of Wellbeing</li> </ul>

## Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which may lead to a reduced standard of living &amp; subsequent health issues</i>	<i>Signposting to other services. Look to external funding opportunities.</i>
All areas	The implementation of the TSP and associated thematic groups has a positive impact on all areas	Strategic plans to be put in place for agencies to work more collaboratively for the health and wellbeing of the communities of Tamworth and tackle climate change

**Part 5 - Action Plan and Review**

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
TSP plan in place	Outcomes and Actions entered onto Pentana	Jo Sands	31 March 2025	Plan in place

Date of Review (If applicable) .....

Guidance and form updated July 2023 following CMT approval.

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