

# Community Impact Assessment

<b>Part 1 – Details</b>		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Vision and Corporate Plan 2025 - 2030	
Date Conducted	6 June 2024 – reviewed and updated 23 July 2024	
Name of Lead Officer and Service Area	Christie Tims, Corporate Project Co-ordinator	
Commissioning Team (if applicable)	Executive Leadership Team	
Director Responsible for project /service area	Anica Goodwin, Executive Director Organisation	
Who are the main stakeholders	<p>Corporate Management team and Council Will also extend to:</p> <ul style="list-style-type: none"> <li>• Residents</li> <li>• Business</li> <li>• Staff Team</li> <li>• Elected Members</li> <li>• Registered social landlords</li> <li>• County Council</li> <li>• Partner Authorities – South Staffs, Lichfield and North Warks</li> <li>• NHS, ICB and health providers</li> <li>• Key suppliers/contractors</li> <li>• Voluntary sector</li> </ul>	
Describe what consultation has been undertaken. Who was involved and what was the outcome	<p>Corporate Plan to set out vision and priorities for the next 3 years. Stakeholder feedback will be sought in developing the themes and full public consultation will be undertaken on the final draft priorities.</p>	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	A strategic assessment is being prepared and key data reports will be reviewed. Customer feedback to date has been analysed	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	X
	A function, service or project	<input type="checkbox"/>

What kind of assessment is it? Indicate with an 'x' which applies	New	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

## Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

To develop a robust Corporate Plan for the borough to last the next 5 years from 1 April 2025 to 31 March 2030

Who will be affected and how?

Everyone will be impacted by new corporate plan, it will shape the allocation of funding and resources and determine the key outputs of the council over the next 5 years

Are there any other functions, policies or services linked to this impact assessment?

Yes  No

If you answered 'Yes', please indicate what they are?

All of them – all strategies, policy decisions and services will be influenced by the golden thread of the Vision, Corporate Plan and priorities set out within it over the course of the next 5 years.

## Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation )
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.

Marriage and Civil Partnership	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Pregnancy & Maternity	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Race	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Religion or belief	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Sexual orientation	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Sex	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Gypsy/Travelling Community	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those with caring/dependent responsibilities	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those having an offending past	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Children	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Vulnerable Adults	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years. This area is a particular focus for the plan
Families	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those who are homeless	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those on low income	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those with drug or alcohol problems	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those with mental health issues	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Those with physical health issues	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Social inclusion Please include refugees and asylum seekers,	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Social inclusion: Armed Forces The Armed Forces	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.

Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered			
Health and Wellbeing	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years.
Climate Change	X	<input type="checkbox"/>	The Corporate Plan will impact every part of the Council and its service delivery over the next 5 years. This area is a specific priority within the plan.

#### **Part 4 – Risk Assessment**

**From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations**

**This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.**

Impact Area	Details of the Impact	Action to reduce risk
CIAs will need to be undertaken on each priority area and service change identified	None specifically identified at this stage	Ensure robust evidence is gathered and used to identify priority areas and ensure any action is baselined and has a clear measure or outcome to track.

## Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
n/a	Outcomes and Actions entered onto Pentana	CT/AG/ZW	31.3.2025	All actions for 1 <sup>st</sup> year of the plan mapped and tracked

Date of Review (If applicable) : 23 July 2024

Guidance and form updated July 2023 following CMT approval.

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