

Tuesday, 13 August 2024

Report of the Leader of the Council

Vision and Corporate Plan Update

Purpose

To advise members of the developing vision and corporate plan and update progress from the ongoing programme of consultation.

Recommendations

It is recommended that:

1. The committee comment and discuss the format of the emerging plan, consultation outcomes to date, and any further activity they would like to see before the end of the first phase of public consultation on the vision and corporate plan.

Executive Summary

The council's current corporate plan period ends in March 2025.

A new corporate plan for 2025 to 2030 that sets out the Council's vision and priorities is being developed in advance of the end of the current plan period to be considered in line with development of the revised Medium-Term Financial Strategy (MTFS) and Housing Revenue Account Business Plan as part of the Budget and Medium-Term Financial Planning Process to ensure its viability and deliverability against the timeline set out in **Appendix 1**.

This report advises Corporate Scrutiny of the feedback from the stakeholder consultation to date (**Appendix 2**) and the survey sent out for public consultation (**Appendix 3**).

Using the emerging vision and priorities, a draft document format has also been developed to indicate how the final corporate plan could be presented, as set out in **Appendix 4**.

A Community Impact Assessment (**Appendix 5**) on the development of the plan has also been undertaken and further assessments will be undertaken on the priority areas as key objectives and actions are developed.

Options Considered

The council must have a corporate plan to fulfil the obligations of Best Value. Any such plan must be evidence based, current, realistic and enable the whole organisation's performance to be measured and held to account.

The authority's financial strategy and delivery arrangements must also be aligned with priorities in the corporate plan, and respond appropriately to local need, including the plans of partners and stakeholders.

Corporate plans can be presented in a variety of ways, with many councils publishing their corporate plans on their website.

Resource Implications

The draft corporate plan is being prepared to feed into the Medium-Term Financial Planning Process which begins in Autumn. The development of the plan is funded from existing corporate consultation budgets.

Legal/Risk Implications Background

None, the plan will be developed in full consultation with key stakeholders and taken through further consultation and scrutiny as it develops as part of the Budget and Medium-Term Financial Planning Process.

Equalities Implications

A Community Impact Assessment (**Appendix 5**) has been completed and updated prior to the publishing of this report – No issues have been raised which are relevant to decisions in this report. However, it is noted that the consultation plan includes measures to seek views from underrepresented groups who have been specifically targeted to engage with this process. Further impact assessments will be required as priority areas are confirmed, and actions are proposed to deliver them.

Environment and Sustainability Implications (including climate change)

Not relevant to this report

Background Information

The council's new corporate plan will need to be ambitious, and outcome focused in addressing the priorities for the council which are informed by several key elements:

- The aspirations of the new Cabinet, the council and all members
- The views of residents
- Existing commitments, such as the Local Plan, contracts and existing strategies that extend beyond the current plan period
- The current and future financial situation of the council – the Medium-Term Financial Strategy (MTFS)
- Local statistics that highlight areas of concern/ focus
- Input from statutory and key strategic partners
- The views of local businesses, voluntary sector and staff

A strategic assessment has been carried out of existing strategies, commitments and statutory responsibilities, as has an analysis of key data sets held by us and used as part of our performance framework, along with information from LG Inform and the Office of National Statistics, to identify areas of local need.

Resident feedback undertaken at the end of 2023 has also been used to assess the priorities of the current corporate plan and the ongoing projects that will continue into the new plan period.

Facilitated sessions were held in July with key partners and stakeholders to give their views on which priorities they feel should be carried forward into a new plan and propose new projects and priorities.

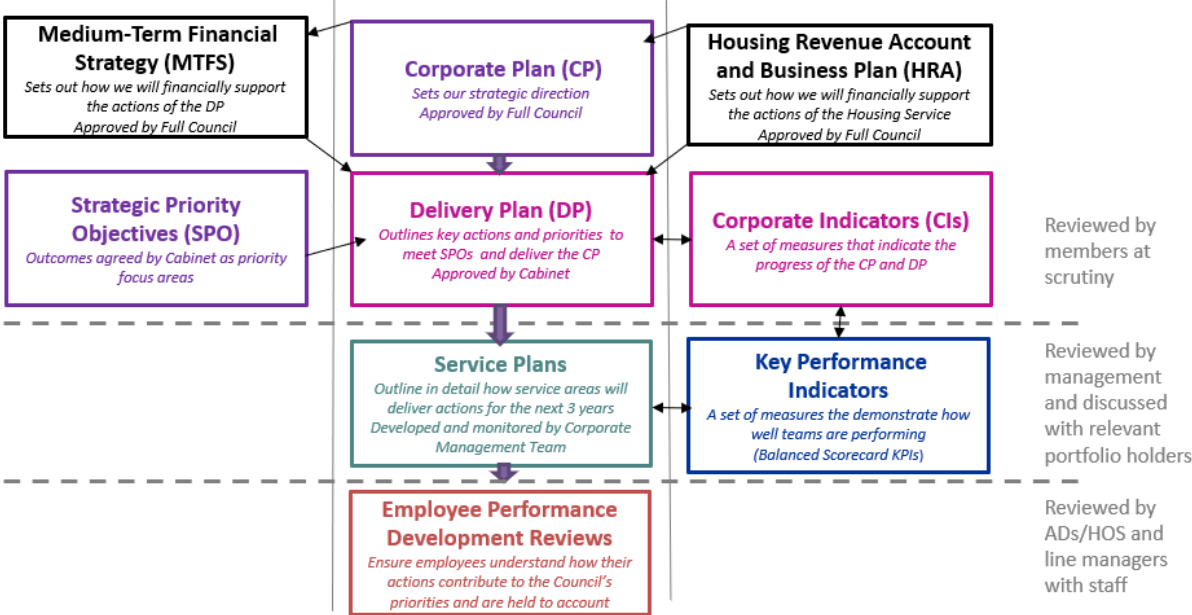
These emerging priorities (**Appendix 4** details) have been tested through further discussion with key stakeholders and are being explored through the ongoing public consultation exercise. Several consultation sessions were held in late July and early August to allow staff, members, residents and other groups to feed their ideas into the process and prioritise the planned outcomes from the plan, with a few sessions ongoing before the close of the consultation exercise.

At the end of the public consultation period (26 August) a final draft plan will be developed, and then delivery and service plan proposals worked up by officers as part of the annual Budget and Medium-Term Financial Planning Process which also includes further public engagement via the Annual Survey. The final version of the document will be discussed at Cabinet in the New Year and scrutinised alongside the budget, before being sent for sign off at full Council in 2025.

Once approved as a Corporate Plan the Strategic Priority Objectives will be delivered via an annual Delivery Plan accompanied by a set of Corporate Indicators, to allow monitoring of progress. These will be supported by Service Delivery Plans and local Key Performance Indicators that officers will use to track delivery as part of the Council’s performance management framework, as set out below:

Our Performance

the golden thread



It is important to note that the current Corporate Plan – 2022 to 2025, remains in force until 31 March 2025 and ongoing Quarterly performance monitoring of this plan remains in place until then, with a full outturn report being presented to Cabinet in Summer 2025.

Report Author
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List of Background Papers

Current [Corporate Plan](#) 2022-2025

Statutory [Best Value duty](#)

[Corporate Plan 2025 Development Timeline](#)

[Annual Survey results 2023](#)

Appendices

Appendix 1 – Corporate Plan Development Timeline

Appendix 2 - Stakeholder Feedback to date

Appendix 3 – Survey available to residents to complete

Appendix 4 – Draft Corporate Plan Document

Appendix 5 – Community Impact Assessment

Appendix 1

Corporate Plan Development Timeline

| What | When | Notes |
|---|--------------------------------|--------------|
| ELT review strategic assessment, provisional corporate plan priorities and objectives and scope of task/project groups and outline consultation plan. | Wednesday 19 June | COMPLETE |
| Facilitated discussion, engagement and collaboration events held with key stakeholders 25 to 27 June | 25 to 27 June | COMPLETE |
| Corporate Scrutiny | Tuesday 25 June | COMPLETE |
| Corporate Plan Workshop – Corporate Management Team | Thursday 27 June | COMPLETE |
| Staff Conference and Corporate Plan priorities workshop | 8 and 9 July | COMPLETE |
| Cabinet approve the consultation plan | 18 July | COMPLETE |
| Consult with members, staff, public and key stakeholders on draft Corporate Plan priorities and objectives – various locations | Commences 23 July to 26 August | ONGOING |
| Tamworth CIC Thursday | 15 August | |
| Asda, Ventura Park Shopping Centre | 15 August | |
| Annual Survey | Autumn 2024 | |
| Corporate Scrutiny | 6 February 2025 | |
| Council approval of Corporate Plan priorities and ambitions/ objectives together with budget | 25 February 2025 | |
| Cabinet approval of Corporate Plan Strategic Priority Objectives, Delivery Plan and Corporate Indicators | 27 March 2025 | |

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