

NON-CONFIDENTIAL



Borough of Tamworth

Marmion House,
Lichfield Street, Tamworth,
Staffordshire B79 7BZ.

Enquiries: 01827 709 709
Facsimile: 01827 709 271

APPOINTMENTS AND STAFFING COMMITTEE

3 October 2023

Dear Councillor

A meeting of the Appointments and Staffing Committee will be held in **Town Hall, Market Street, Tamworth on Wednesday, 11th October, 2023 at 6.00 pm**. Members of the Committee are requested to attend.

Yours faithfully

A handwritten signature in black ink, appearing to be 'AJS', followed by a long horizontal line extending to the right.

Chief Executive

A G E N D A

NON CONFIDENTIAL

- 1 Apologies for Absence**
- 2 Minutes of the Previous Meeting (Pages 5 - 6)**
- 3 Declarations of Interest**

To receive any declarations of Members' interests (pecuniary and non-pecuniary) in any matters which are to be considered at this meeting.

When Members are declaring a pecuniary or non-pecuniary interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a pecuniary or non-pecuniary interest in respect of which they do not have a dispensation.

4 Exclusion of the Press and Public

To consider excluding the Press and Public from the meeting by passing the following resolution:-

“That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public”

At the time this agenda is published no representations have been received that this part of the meeting should be open to the public.

5 Chief Executive shortlisting (Pages 7 - 8)

(Report of the Head of HR & OD)

Access arrangements

If you have any particular access requirements when attending the meeting, please contact Democratic Services on 01827 709267 or e-mail democratic-services@tamworth.gov.uk. We can then endeavour to ensure that any particular requirements you may have are catered for.

Filming of Meetings

The public part of this meeting may be filmed and broadcast. Please refer to the Council's Protocol on Filming, Videoing, Photography and Audio Recording at Council meetings which can be found [here](#) for further information.

If a member of the public is particularly concerned about being filmed, please contact a member of Democratic Services before selecting a seat.

FAQs

For further information about the Council's Committee arrangements please see the FAQ page [here](#)

To Councillors: P Turner, D Cook, S Daniels, C Dean and T Jay.

This page is intentionally left blank



**MINUTES OF A MEETING OF THE
APPOINTMENTS AND STAFFING
COMMITTEE
HELD ON 29th MARCH 2023**

Present: Councillors J Oates (Chair), S Doyle, R Pritchard, M Summers and J Wadrup

The Following Officers were present: Anica Goodwin (Executive Director Organisation), Anna Miller (Assistant Director – Growth & Regeneration), Tina Mustafa (Assistant Director Neighbourhoods) and Jackie Noble (Head HR and Organisational Development)

32 APOLOGIES FOR ABSENCE

There were no apologies for absence

33 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 26th January 2023 were approved and signed as a correct record.

(Moved by Councillor R Pritchard and seconded by Councillor M Summers)

34 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

35 HR POLICY

Report of the Head of HR and OD to update Members regarding the development of a new HR policy, Onboarding.

RESOLVED: that Committee

approved the policy for immediate implementation.

(Moved by Councillor J Wadrup and seconded by Councillor J Oates)

36 CLIMATE CHANGE OFFICER

Report of the Assistant Director – Growth & Regeneration to agree the creation of a new post to assist with the delivery of the Net Zero transformational corporate project in response to the Borough Council's Climate Change Declaration.

RESOLVED: that Committee

approved the creation of the Climate Change post, Grade G
– 3 years.

*(Moved by Councillor S Doyle and seconded by Councillor
M Summers)*

37 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That members of the press and public be now excluded from the meeting during consideration of the following item on the grounds that the business involves the likely disclosure of exempt information as defined in Paragraphs 1 and/or 2 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

(Moved by Councillor R Pritchard and seconded by Councillor M Summers)

38 HOUSING REGULATOR & HIGH-RISE CO-ORDINATOR POST

RESOLVED That the Committee

Approved the recommendation in the report

*(Moved by Councillor R Pritchard and seconded by
Councillor J Oates)*

Chair _____

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank