



MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 8th NOVEMBER 2022

Present: Councillor J Oates (Chair), Councillors S Doyle, R Pritchard, M Summers and J Wadrup

The Following Officers were present: Zoe Wolicki (Assistant Director People) and Matthew Fletcher (Head of Economic Development and Regeneration)

16 APOLOGIES FOR ABSENCE

There were no apologies for absence

17 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 13th September 2022 were approved and signed as a correct record.

(Moved by Councillor R Pritchard and seconded by Councillor S Doyle)

18 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

19 HR POLICIES

The Report of the Head of Human Resources and Organisational Development to update members regarding the updating or development of 15 HR policies.

RESOLVED that the policies be formally approved for immediate implementation.

(Moved by Councillor J Oates and seconded by Councillor J Wadrup)

20 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012,

and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and/ or 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

(Moved by Councillor J Oates and seconded by Councillor R Pritchard)

21 SUMMARY OF HR CHANGES 1ST APRIL 2022 - 30TH SEPTEMBER 2022

Report of the Head of HR & Organisational Development to give the committee a detailed summary of employment changes made to the Council's staffing structure by officers under the scheme of delegation and in line with prevailing policies. The time period is 1st April 2022 to 30th September 2022.

The report was for information only

22 SENIOR REGENERATION OFFICER - ADDITION TO THE ESTABLISHMENT

Report of the Head of HR & OD update the committee on the details of a summary of employment changes made to the Council's staffing structure by officers under the scheme of delegation and in line with prevailing policies. The time period is 1st April 2022 to 30th September 2022.

RESOLVED: That the committee approved the recommendations in the report

(Moved by Councillor J Oates and seconded by Councillor S Doyle)

23 ESTABLISHMENT CHANGE FOR STREETSCENE

Report of the Assistant Director Operations and Leisure to seek member endorsement to increase the establishment within Streetscene as per the approved policy change for 2022/23.

RESOLVED: That the committee

Approved the increase of establishment with 2 x Housing Maintenance Operative posts permanently within Streetscene.

(Moved by Councillor R Pritchard and seconded by Councillor M Summers)

Chair _____