



# **MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 25th APRIL 2018**

**PRESENT:** Councillor D Cook (Chair), Councillors R Pritchard (Vice-Chair), Dr S Peuple, P Standen and M Thurgood

The following officers were present: Andrew Barratt (Chief Operating Officer), Anica Goodwin (Head of Paid Service) and Zoe Wolicki (HR Manager)

## **20 APOLOGIES FOR ABSENCE**

There were no apologies

## **21 MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting held on 13 February 2018 were approved and signed as a correct record.

*(Moved by Councillor Dr S Peuple and seconded by Councillor M Thurgood)*

## **22 DECLARATIONS OF INTEREST**

Declarations of Interest were received from Councillor P Standen stating he was related to an officer of the Council

## **23 ANNUAL PAY POLICY & GENDER REPORTING**

The report details Tamworth Borough Council's Pay Policy Statement so that statutory guidance as set out in S38 of the Localism Act is adhered to.

**RESOLVED:** The Committee:-  
approved the Pay Policy Statement 2018 to be presented to Full Council for adoption and publication in line with the Localism Act 2011.

*(Moved by Councillor R Pritchard and seconded by Councillor M Thurgood)*

## **24 EXCLUSION OF THE PRESS AND PUBLIC**

In accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the Press and Public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

*(Moved by Councillor D Cook and seconded by Councillor P Standen)*

## **25 SENIOR MANAGEMENT REVIEW**

Approval from Members for the implementation of a proposed senior management structure for Tamworth Borough Council.

The proposal establishes a permanent organisational structure that delivers the Corporate Plan and strategic objectives. Additionally, it embraces the challenges of the future and the changes facing local government and delivers significant savings to the General Fund (GF) and Housing Revenue Account (HRA) with no reduction in front line service.

Reducing the numbers of Senior Management and deliver the £130k Senior Management Review (SMR) saving included within the Medium Term Financial Strategy (MTFS) and provide additional savings towards the longer term GF MTFS shortfall of c. £2m (as well as savings within the Housing Revenue Account).

An additional role was added to Appendix C.

*(Moved by Councillor D Cook and seconded by Councillor R Pritchard)*

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Chair